

Dollars & Sense

Apprenticeship Incentives for
Employers and Apprentices



FAR NORTHEAST TRAINING BOARD (FNETB)
your **Local Employment Planning Council**

COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre **Conseil Local de Planification de l'Emploi**

2017

The information included in this guide is accurate as of the date of publication. There may be other incentives available which are not listed here.

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FAR NORTHEAST TRAINING BOARD (FNETB)
your **Local Employment Planning Council**

COMMISSION DE FORMATION DU NORD-EST (CFNE)
votre **Conseil Local de Planification de l'Emploi**

Phone: 705.362.5788 or 800.530.9176 Fax: 705.372.1834

www.fnetb.com



Ontario

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and the Government of Ontario.*

The views expressed in this document do not necessarily reflect those of the
Government of Ontario.

Graduated Apprenticeship Grant for Employers

❖ What is it?

The Graduated Apprenticeship Grant for Employers (GAGE) provides payments to employers who hire (sponsor) and train apprentices in 130 eligible trades. Eligible employers will receive an automatic payment as their apprentice completes each level of training and when they achieve their Certificate of Apprenticeship or Certificate of Qualification.

Eligible employers can receive up to \$19,200 per apprentice over the period of the apprenticeship. This includes a \$500 bonus for eligible employers for each completion milestone an apprentice finishes if the apprentice is from an underrepresented group.

❖ Need more information?

<http://www.tcu.gov.on.ca/pepg/graduated-apprenticeship-grant.html>

Ministry of Advance Education and Skills Development Apprenticeship office

Kapuskasing:
122 Government Road West
705.337.4381

South Porcupine:
5520 Hwy 101 East, Wing B
705.235.1950

Métis Apprenticeship Program (MAP)

❖ What is it?

The Métis Youth Program (MAP) is designed to purchase appropriate training from various institutions and organizations for apprentices and potential apprentices.

This could include training for registered apprentices with the Ministry of Advanced Education and Skills Development or exploration training for individuals interested in gaining knowledge about skilled trades through the different sectors.

❖ Need more information?

Métis Nation of Ontario
347 Spruce Street South – Timmins
705.264.3939 or 888.497.3939

<http://www.metisnation.org/programs/education-training/employment-and-training/et-programs/m%C3%A9tis-apprenticeship-program-map/>

The Apprenticeship Job Creation Tax Credit

❖ What is it?

The Apprenticeship Job Creation Tax Credit (AJCTC) is a non-refundable tax credit equal to 10% of the eligible salaries and wages payable to apprentices in respect of employment after May 1, 2006. The maximum credit an employer can claim is \$2,000 per year for each eligible apprentice.

❖ Need more information?

Canada Revenue Agency

<http://www.cra-arc.gc.ca/tx/ndvdl/tpcs/ncm-tx/rtrn/cmpltng/ddctns/lns409-485/412/jctc-eng.html>

Ministry of Advance Education and Skills Development Apprenticeship office

Kapuskasing:
122 Government Road West
705.337.4381

South Porcupine:
5520 Hwy 101 East, Wing B
705.235.1950

Apprenticeship Employer Signing Bonus

❖ What is it?

The \$2,000 Apprenticeship Employer Signing Bonus (AESB) is available to employers who hire, register, and train an apprentice as part of their participation in the Employment Service program.

❖ Need more information?

Employment Ontario

1.800.367.5656

http://www.tcu.gov.on.ca/eng/employers/emp_bonus.html

Ontario Apprenticeship Employer Completion Bonus

❖ What is it?

Employers can earn a \$1,000 taxable cash grant for each apprentice they employ and train who completes his or her apprenticeship, receives a Certificate of Apprenticeship and where applicable, a Certificate of Qualification.

❖ Need more information?

Ministry of Advanced Education and Skills Development

5520 Hwy 101 East Wing B – South Porcupine

705.235.1950 or 800.387.5656

http://www.tcu.gov.on.ca/eng/employmentontario/employers/appr_completion.html

Ontario Youth Apprenticeship Program (OYAP)

❖ What is it?

The Ontario Youth Apprenticeship Program (OYAP) is a School to Work program that opens the door for students to explore and work in apprenticeship occupations starting in Grade 11 or Grade 12 through the Cooperative Education program.

Students have an opportunity to become registered apprentices and work towards becoming certified journeypersons in a skilled trade while completing their secondary school diplomas.

❖ Need more information?

Employment Ontario

800.387.5656

www.oyap.com

Algoma District School Board

www.adsb.on.ca

705.945.7111

Conseil scolaire catholique du
Nouvel-Ontario (CSCNO)

www.nouvelon.ca

705.673.5626 or 800.259.5567

District School Board Ontario
North East

www.dsb1.ca

705.360.1151 or 800.381.7280

Conseil scolaire catholique de district
des Grandes Rivières (CSCDGR)

www.cscdgr.education

705.628.3029

Conseil scolaire public du Nord-Est de
l'Ontario (CSPNE)

www.cspne.ca

705.264.7474

Northeastern Catholic District
School Board

www.ncdsb.on.ca

705.268.4501

A number of grants and loans are available to help apprentices begin and complete their training. Please make your prospective apprentices aware of this information since it will help in your recruitment process.

Pre-Apprenticeship Training Program

❖ What is it?

The Pre-Apprenticeship Training Program helps potential entrants to the apprenticeship system develop their job skills and trade readiness so that they will be prepared to find work as apprentices. It's free – cost for textbooks, safety equipment and tools are also covered.

❖ Need more information?

www.tcu.gov.on.ca/eng/eopg/programs/preapp.html
www.ontario.ca/page/prepare-apprenticeship

Apprenticeship Scholarship

❖ What is it?

The Apprenticeship Scholarship provides up to \$1,000 to support individuals who require upgrading to meet the academic eligibility requirements for their chosen trade.

❖ Need more information?

www.tcu.gov.on.ca/eng/apprentices/app_schol.html

Support for Non-EI Eligible Apprentices during In-School Training

❖ What is it?

This initiative provides up to \$1,500 of taxable financial supports for apprentices who attend full-time in-school apprenticeship training and are not eligible for Employment Insurance (EI).

Loans for Tools

❖ What is it?

The Loans for Tools program provides loans for apprentices to purchase essential tools or equipment for their training program.

❖ Need more information on these initiatives?

Employment Ontario:

- Kapuskasing:
122 Government Road West
705.337.4381
- South Porcupine:
5520 Highway 101 East Wing B
705.235.1950 or 800.387.5656



Tradespersons' Tool Deduction

❖ What is it?

Provides employed tradespersons with an annual deduction of up to \$500 to help cover the cost of “eligible” tools necessary to the trade.

Tuition Tax Credit for Certification Examinations Fees

❖ What is it?

Workers who incur occupational, trade, or professional examination fees of over \$100 will be eligible for the Tuition Tax Credit if the examinations is required to obtain a professional status, certification or licence in a trade that is recognized by federal or provincial statute and allows the individual to practice the profession or trade within Canada.

❖ Need more information?

Canada Revenue Agency:

www.cra.arc.gc.ca



Canada Apprenticeship Loan

❖ What is it?

The Canada Apprenticeship Loan is an initiative of the Government of Canada to help you complete your apprenticeship in a designated Red Seal Trade.

With the Canada Apprenticeship Loan, you can get up to \$4,000 in interest-free loans per period of technical training. You can use the money to help pay for tuition, tools, equipment and living expenses, to cover forgone wages or to help support your family.

❖ Need more information?

Government of Canada

www.canada.ca/en/employment-social-development/services/apprentices/loan.html

Apprenticeship Incentive Grant (AIG)

❖ What is it?

The Apprenticeship Incentive Grant (AIG) is a taxable cash grant of \$1,000 per year, up to a maximum of \$2,000 per person, available to registered apprentices once they have successfully finished their first or second year/level (or equivalent) of an apprenticeship program in one of the designated Red Seal trade.

❖ Need more information?

Government of Canada

www.canada.ca/en/employment-social-development/services/funding/apprenticeship-incentive-overview.html

Service Canada Centre

800.622.6232

- Kapuskasing: 6 Ash Street
- Timmins: 120 Cedar Street South, Floor 1

Apprenticeship Completion Grant (ACG)

❖ What is it?

The Apprenticeship Completion Grant (ACG) is a one-time taxable cash grant of \$2,000 maximum available to registered apprentices who have successfully completed their apprenticeship training and obtained their journeyperson certification in a designed Red Seal trade on or after January 1, 2009.

❖ Need more information?

Government of Canada

www.canada.ca/en/employment-social-development/services/funding/apprenticeship-completion-overview.html

Service Canada Centre

800.622.6232

- Kapuskasing: 6 Ash Street
- Timmins: 120 Cedar Street South, Floor 1

Apprenticeship Completion Bonus in Non-Red Seal Trades

❖ What is it?

The Apprenticeship completion bonus in non-Red Seal trades is a taxable cash grant of \$2,000. The grant is available to registered apprentices after they successfully complete their apprenticeship training and obtain their Certificate of Apprenticeship and, where available, their Certificate of Qualification in any Ontario non-Red Seal trade, on or after April 1, 2009.

❖ Need more information?

Ministry of Advance Education and Skills Development

www.tcu.gov.on.ca/eng/employmentontario/employers/apprenticeship_bonus.html

- South Porcupine: 5520 Highway 101 East, Wing B
705.235.1950 or 800.387.5656

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