



The Far Northeast Training Board (FNETB) introduces VisionPro – A Workforce Succession Planning Tool

VisionPro is intended to promote a proactive approach to workforce succession planning. The FNETB developed **VisionPro** so that local companies would have access to a simple, user-friendly program to help them identify if, and when they need to begin planning the succession of their current workforce.

What in it for businesses?

VisionPro provides a mechanism for businesses to get a snapshot picture of their workforce's demographics so that they are better positioned to:

- plan the succession of their workforce
- communicate their future workforce needs
- begin to recruit and train future workers
- remain productive and competitive .

What's in it for the communities?

Workforce succession planning will lead to a better understanding and communication of future workforce needs at the local level. A better communication of upcoming employment opportunities could in turn:

- provide incentives to keep and attract people to the region
- provide local training institutions with the information that they need to adapt their programming to industry's needs so that qualified workers are available to fill the future vacancies and to ensure that those workers possess the skills required by the local labour market.

For additional information or to obtain a copy of the program contact Julie Joncas at:

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